



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF G-1
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WASHINGTON DC 20310-0300

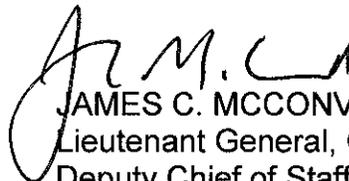
SEP 26 2014

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MEMORANDUM FOR All Army Civilian Employees

SUBJECT: Army Civilian Corps

1. It is with great pride I echo my fellow Army senior leaders in honoring you as members of the Army Civilian Corps for your unwavering dedication and commitment to continued service to our Army and the Nation. As the Army chief personnel officer, I am encouraged by our future and the overwhelming steadfastness and talent exhibited by our more than 300,000 Civilian employees. You provide high-quality, expert support to warfighters and their Families.
2. The Civilian Corps is an integral part of the Army team and I commend you for your contributions and sacrifices. Last year, Civilian employees shouldered heavy burdens during unprecedented fiscal uncertainty. In spite of this, you continued to serve with unwavering commitment and intensity. I am personally thankful for your invaluable service.
3. Next year, the Army team will encounter more challenges as we work to drawdown the Active Duty Army. Unfortunately, our Civilian employee workforce will also be affected. Though the target numbers have not yet been solidified for FY16 and beyond Civilian reductions, rest assured the Army will conduct its Civilian reduction strategy in a responsible, yet compassionate manner - strategically aligning resources, developing policies, and leveraging available tools to minimize the negative impact of reductions.
4. Even with looming personnel reductions Army senior leaders must continue focusing on retention and development of our talented Civilian Corps. Your efforts are vital to our Army and the national military strategy. People are our Army and people matter!
5. Thank you again for what you do every day to make our Army great.
6. Army Strong!


JAMES C. MCCONVILLE
Lieutenant General, GS
Deputy Chief of Staff, G-1