

Army Career Tracker (ACT)

What is it?

ACT is a leadership development tool that provides a single point of entry for career management and development for the enlisted, officer and civilian cohorts, to include reserve components, with a specific set of functionalities for each population.

ACT pulls information from training, education, and experiential learning sources to present a common training picture, as well as, a consolidated course catalog for all cohorts. ACT provides a personalized, consolidated history of all recorded education, training (institutional and unit training) and assignments in a simple to use interface.

ACT integrates data from 15 different source systems. The overall concept of ACT is to consolidate a view of these various source systems into a single easy to navigate user interface. The system allows users to search, see, understand, and act on the personalized information provided to them.

Users are required to select their first line leaders/supervisors, who in turn, will be able to view critical data, make recommendations, and provide them effective mentoring. Additionally, through the use of ACT communities, users can collaborate and share files, as needed.

The Professional Development Model (PDM) in ACT is personalized to users by matching their history to proponent or career manager approved career maps. This PDM data contains specific recommendations for future assignments, training, education and self-development which users can select to create career goals for their Individual Development Plans (IDPs).

ACT also provides Army staff the ability to view aggregate data and consequently perform analysis and planning using special reporting capabilities.

ACT, as a single-entry portal, links the Army's leadership development initiatives and lifelong learning as a continuum of service throughout one's career and beyond. ACT supports the Army Training Concept, Army Leader Development Strategy and Army Learning Concept 2015.