

WORKFORCE RECRUITMENT PROGRAM (WRP) FOR COLLEGE STUDENTS WITH DISABILITIES



PROGRAM OVERVIEW

- Annual summer program (Students are employed from May through September)
- Co-sponsored and coordinated by the Office of Disability Employment Policy (Department of Labor) and the Department of Defense
- Provides summer work experience, and in some cases, full time employment to college students with disabilities
- Goals:
 - Erase myths, stereotypes, and misconceptions about people with disabilities
 - Hire highly motivated postsecondary students and recent graduates with disabilities eager to prove their abilities in the workforce

SELECTION PROCESS

- **Job candidates are pre-screened through face-to-face interviews with trained recruiters**
- **Agency (employer) receives applicant pool of qualified students with referrals tailored to specific job requirements**
- **Salary funds authorized and provided by the Under Secretary of Defense (Personnel and Readiness)**
- **All Army student referrals and authorizations coordinated by HQDA, Office of Equal Employment Opportunity and Civil Rights**
- **Students are hired and work from mid-May through September.**

WRP STUDENTS CAN...

- **Handle special projects postponed for lack of time or resources**
- **Assist permanent staff with key projects**
- **Share specialized knowledge and innovative technical skills**
- **Contribute in a variety of areas, including information technology, human resources, engineering, and administrative support**

ELIGIBLE STUDENTS MUST...

- **Have a substantial disability**
- **Be a United States citizen**
- **Be enrolled in an accredited institution of higher learning on a substantially full-time basis to seek a degree (unless severity of disability precludes student taking a full-time load), or have graduated within the past year**

MORE INFORMATION ON WORKFORCE RECRUITMENT PROGRAM

- A valuable source for possible future permanent employment
- A means to increase the Army's representation of individuals with targeted disabilities
- Helps to eliminate workplace discrimination – one student, one employer, and one job at a time
- Services are FREE!
- www.dol.gov/odep/programs/workforc.htm